



Modern Slavery Statement

**Energy Storage Association (UK) Modern Slavery and
Human Trafficking Statement**

Introduction and Commitment

The Energy Storage Association (UK) (ESA) is committed to acting ethically and with integrity in all our business activities. As a trade body dedicated to accelerating a sustainable, net-zero future, we recognise that true sustainability must encompass human rights. We maintain a zero-tolerance approach to modern slavery, forced labour, and human trafficking within our own operations, our supply chain, and our wider network of influence.

Organisational Structure and Scope

- **Nature of Business:** The ESA is a non-profit, member-supported trade association advancing the adoption of energy storage technologies across the UK. We represent the entire energy storage value chain.
- **Operations:** Led by our CEO and Board, our primary day-to-day operations involve policy advocacy, working groups, member events, and publications.

Policies Relating to Modern Slavery

We align our internal practices with robust ethical standards to ensure transparency:

- **Procurement Policy:** Outlines our expectations for vendors providing event services, IT infrastructure, and office management.
- **Whistleblowing Policy:** Encourages staff, members, and contractors to report any concerns regarding unethical behaviour or human rights violations without fear of retaliation.
- **Code of Conduct:** Sets clear expectations for professional and ethical behaviour across our team and working groups.

Supply Chain Risk Assessment and Due Diligence

The ESA's direct operational supply chain is low-risk, primarily consisting of UK-based professional services for the storage sector.

However, we recognise that the broader energy storage sector relies heavily on complex global supply chains—including the mining of raw minerals (like lithium, cobalt, and nickel) and the manufacturing of battery cells.

To address these risks, we:

- Evaluate all direct suppliers and venue partners for modern slavery compliance before entering contracts.
- Use our position as a trade body to encourage the adoption of transparent, conflict-free, and ethically sourced supply chains among our membership base.

Training and Awareness

- **Internal Staff:** We provide guidance to our core operational team to ensure they can identify potential signs of exploitation.
- **Industry Engagement:** We utilise our working groups and webinars to keep members informed of evolving environmental, social, and governance (ESG) standards, including supply chain transparency.

Measuring Our Effectiveness (KPIs)

To monitor our commitment, we track the following indicators:

- **100%** of core ESA staff trained on basic modern slavery awareness.
- **100%** of primary operational suppliers vetted against our modern slavery standards.
- Active promotion of supply chain ethics within our relevant industry working groups.

Board Approval and Sign-Off

This statement constitutes the Energy Storage Association (UK)'s slavery and human trafficking statement for the financial year ending 31st March 2026. It has been formally approved by the ESA Board.

Signed by: Jason Howlett

A handwritten signature in black ink, appearing to read 'J E Howlett', written in a cursive style.

Title: Chief Executive Officer

Date: 16th July 2026



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